

2018-741

RECEIVED  
6-7-18

## Cheryl L. Bergman

Work Address:

Jacksonville University,  
Brooks Rehabilitation College of Healthcare Sciences

Keigwin School of Nursing  
2800 University Blvd., North  
Jacksonville, Fl. 32211

Email: cbergma@ju.edu

Office Phone: (904) 256-7282

### PROFESSIONAL EXPERIENCE

<i>Position</i>	<i>Organization</i>	<i>Date</i>
Interim Dean	Brooks Rehabilitation College of Healthcare Sciences Jacksonville University, Jacksonville, FL	6/1/18-
Associate Dean of Nursing	Jacksonville University School of Nursing Jacksonville, FL	5/1/14-
Professor of Nursing	Jacksonville University School of Nursing Jacksonville, FL	5/01/14
Associate Professor of Nursing	Jacksonville University School of Nursing Jacksonville, FL	5/01/11- 5/1/14
Undergraduate Program Director	Jacksonville University School of Nursing Jacksonville, FL	8/1/06 – 5/31/14
Clinical Assistant Professor Full-time	Jacksonville University School of Nursing Jacksonville, FL	8/1/01- 5/1/11
Adult Nurse Practitioner Part-time	Dr. Fara Nadal Family Practice Ft. Caroline Rd Jacksonville, FL	1/99- 8/01



Adjunct Clinical Instructor	Jacksonville University School of Nursing Jacksonville, FL	8/95 -5/01
Emergency Department RN	Baptist Medical Center 800 Prudential Drive Jacksonville, FL	10/89 – 7/99
Emergency Medical Services (EMS) Instructor	City Colleges of Chicago Stuttgart Germany	1986-1987
Emergency Department / Endoscopy RN	Jennie Stuart Medical Center Hopkinsville, KY	1982-1985
Emergency Room Medical/Surgical Nursery RN	Dale County Hospital Ozark, AL	7/81 – 9/81

<b>EDUCATION</b>	<b>DEGREE</b>	<b>DATE</b>
Barry University Miami Shores, FL	PhD, Nursing	2009
University of Florida Gainesville, FL.	MSN, Adult Nurse Practitioner	1998
University of Kansas Lawrence, KS	BSN	1981

#### **PUBLICATIONS AND PRESENTATIONS**

2018, February 2<sup>nd</sup>. Bergman, C., Cajusay, N., Jones, B., Peterson, A., Prescod, S., Riley, C., & Tabor, M. Sigma Theta Tau Lambda-Rho Chapter 2018 Spring Research Symposium; "To Infinity and Beyond—Improving Tomorrow through Quality and Safety." Podium presentation, "*Dedicated Education Units (DEUs). The Future for Clinical Education through Partnership and Collaboration.*"

2018, February 2<sup>nd</sup>. Bergman, C., Johnson, J., Jones, P., Loriz, L., & Raines, D. Sigma Theta Tau Lambda-Rho Chapter 2018 Spring Research Symposium; "To Infinity and Beyond—Improving Tomorrow through Quality and Safety." Panel Discussion, "*Nurse Leader Roundtable.*"

- 2014, November 15<sup>th</sup>. Bergman, C., Heusinger, A., & Santos, A. Jacksonville Association of Nurse Educators Conference, Jacksonville, FL. Panel discussion entitled, "*Educating the Educators: Preparing Students for NCLEX Success*".
2014. July. Shubert, L., & Bergman, C. Association for Nurses in Professional Development Conference, Orlando, FL. Podium presentation entitled: "*Aspire to THRIVE not SURVIVE: Innovative Tools for a Successful Transition into Practice.*"
2014. February 7<sup>th</sup>. Bergman, C. & Walsh, S. Podium presentation "*Special Volunteers*" in the Emergency Department Promote Quality Care." Sigma Theta Tau Lambda-Rho Chapter 2014 Spring Research Symposium; "Embracing the Past and Embracing the Future."
- 2013, July/August. Bergman, C., & Shubert, L. Interactive strategies: Time management, prioritization, and delegation. *Nurse Educator*, 38(4), 137-138.
- 2013: April-June. Perrin, A., Bergman, C., & Hart, L. A 30-year-old industrial worker with upper back pain. *Advanced Emergency Nursing Journal*, 35(2) 103-109.
- 2013, April. Bergman, C. & Shubert, L. ATI National Nurse Education Summit. Las Vegas, NV. Poster presentation entitled "*Stacking the Deck for a Winning Hand: Providing Tools for a Successful Transition into Practice.*"
- 2012, October. Jacksonville Association of Nurses in Education (JANIE) 2012 Nursing Education Conference: "Growing 21<sup>st</sup> Century Nurses". Jacksonville, Fl. Podium presentation entitled: *Developing a 'Transition to Practice' Nursing Elective: Lessons learned.*"
- 2012, May. Bergman, C. Emergency nurses' perceived barriers to demonstrating caring when managing adult patients' pain. *Journal of Emergency Nursing*, 38, 218-225.
- 2012, April. Baptist Health South Florida 7<sup>th</sup> Annual Research Conference: "A Step Forward: Moving Research to the Bedside". Miami, Fl. Podium presentation, "*Promoting a Gold Standard Emergency Department Model of Care.*"
- 2011, Jan. Baptist Healthcare Systems and Sigma Theta Tau sponsored Research and Evidence-Based Conference, "Where's the Evidence?" Jacksonville Florida. Podium presentation, "*A Grounded Theory on the Process Emergency Department Nurses Utilize to Manage Adult Patients' Pain.*"
- 2009, October. Emergency Nurses Association Annual National Conference, Baltimore, MD. Podium presentation on dissertation research. "*A Grounded Theory on the*

***Process Emergency Department Nurses Utilize to Manage Adult Patients' Pain."***

2009, October. Emergency Nurses Association Annual National Conference, Baltimore, MD. Poster presentation entitled "*A Grounded Theory on the Process Emergency Department Nurses Utilize to Manage Adult Patients' Pain.*"

Bergman, C. (2006, March) *Improvement of Pain Management in the Emergency Department Utilizing a Visible Bedside Numeric Rating Scale* Poster session presented at Sigma Theta Tau International Nursing Society, Lambda Rho Chapter, Research Day, Jacksonville, FL

Bergman, C. (2006, March) *Improvement of Pain Management in the Emergency Department Utilizing a Visible Bedside Numeric Rating Scale* Poster session Presented at Nova University, Miami, FL.

**PROFESSIONAL LICENSURE AND CERTIFICATIONS**

Florida Department of Health Division of Medical Quality Assurance, ARNP 1958972, Issued 01/1999

Emergency Nurses' Association (ENA) Certified Emergency Nurse 0100008845 Issued 9/30/2007

Florida Department of Health Division of Medical Quality Assurance, RN original licensure in Florida 1989

**SCHOLARLY ACTIVITIES**

**Grants**

May 2018: \$80,-\$100,000 annually for 3-4 years. Florida Blue Advance Innovation and Promote Solutions in the HC System. *Pending decision.*

March 2016: \$15,000. Submitted for Joy McCann Grant supporting Transitioning from School into Practice elective. *Not funded.*

October 2015: \$15,000. Submitted for Chatlos Grant supporting Transitioning from School into Practice elective. *Not funded*

September 2015- submitted for a Florida Blue Grant for 2015 Statewide Nursing Leadership Development Program totaling \$179,333 over 2 years. Collaboration between Jacksonville University, University of North Florida, and Baptist Health. *Not funded*

September 2013- \$ 870,000/\$215,000 annually. HRSA Grant: *Veterans to BSN Program.* Team member for planning and developing unique opportunities for Veterans in Nursing.

Serve on the advisory council for the grant deliverables spanning September 2013 – August 2017.

December 2011- course release. Faculty research funding approved through Academic Affairs for "*Academic Misconduct in the School of Nursing: Review of the Literature.*" in conjunction with Dr. Opalinski and Dr. Edmonds. Each faculty awarded partial course credit (one credit each).

July 2010- \$500.00. Research Grant recipient from Imogene King Research Fund, Florida Nurses Association (FNA) for a qualitative study entitled, "*Promoting a Gold Standard Emergency Department Standard of Care.*"

May 2010- \$1000.00. Research Awardee from the Lambda Rho Chapter-at-Large of Sigma Theta Tau International for the research entitled "*Promoting a Gold Standard Emergency Department Standard of Care.*"

April 2010- \$80,000 from Robert Wood Johnson Foundation New Careers in Nursing (NCIN). Part of the team involved in submitting written application and the primary liaison for the New Careers in Nursing National Program Office

May 2009- \$500.00 Lambda Rho Chapter-at-Large of Sigma Theta Tau International Research Award for expenses related to dissertation research entitled "*The Process Emergency Department Nurses Utilize When Managing Adult Patients' Pain.*"

January 2008- \$1750.00 awarded a Faculty Grant from Institutional Excellence Jacksonville University Office of Academic Affairs for qualitative dissertation research entitled, "*The Process Emergency Department Nurses Utilize When Managing Adult Patients' Pain.*"

#### **REVIEWER for INTERNATIONAL EMERGENCY NURSING**

2018, March. Title: Implementation of Paediatric Pain Care Bundle Across South-West England Clinical Network of Emergency Departments and Minor Injury Units: A feasibility study

2017, December. Title: Professional Resilience among Nurses Working in an Overcrowded Emergency Department.

2017, September. Title: Workplace bullying in emergency nursing: Development of a grounded theory using situational analysis

2016, April. Title: Pain management in trauma patients in emergency department Kashan Iran 2015

#### **LEADERSHIP/ADMINISTRATIVE POSITIONS**

**Interim Dean for the Brooks Rehabilitation College of Healthcare Sciences (6/1/18 – present)** Appointed by the university president to serve as the interim dean of the BRCHS. Oversight for all college programming, budget, and serve as representative and or point of contact for external community partnerships.

**Associate Dean of Nursing (6/1/14-present)**

Appointed by the Dean of the Brooks Rehabilitation College of Healthcare Sciences. Serve as the Chief Nurse Administrator (CNA) and hold responsibility for daily operations of all nursing programs at the university. Oversight for four program directors: pre-licensure undergraduate, RN BSN, Masters of Nursing (MSN), and Doctor of Nursing Practice (DNP). Serve as the nursing leader and primary contact for accreditation through CCNE (Commission on Collegiate Nursing Education) to include completion of continuous improvement progress reports, self-studies, and substantive change documentation. In collaboration with the Dean, responsible for establishment and proposals for new nursing programs, budget, faculty evaluations, tenure and promotion decisions, student enrollment, admissions, and progressions, and administrative operations. Represent the University on local and state nursing leadership consortiums/committees.

**Director of Undergraduate Nursing Programs (2008-2014)**

Appointed to this position by the Dean of the School of Nursing. Split faculty and administrative responsibilities, specifically faculty load release time at 50% and changed to 70% after 5 years. Primary responsibilities included oversight for the day to day operations of the pre-licensure undergraduate BSN program. Primary job responsibilities included; course scheduling, hiring of clinical adjunct faculty, maintaining faculty load and course assignments, support for re-entry students, compilation of metrics/analytics for student completion, attrition, and graduation rates, and directed selection process for new students. Direct supervisor and evaluator for Director of Skills Laboratory and Director of Enrollment and Program Development. Enhancements to the program included moving to a year round curriculum model, increasing enrollment by 50%, and achieving and maintaining NCLEX-RN first time pass rates above 90%.

**INSTRUCTIONAL ACTIVITIES**

**Teaching Responsibilities**

Experience in teaching in the Undergraduate, Masters, Doctoral, and Online Programs.

***Undergraduate courses include:***

NUR 202- Sophomore level Introduction to Pharmacology (1 credit) Co-created this course.

NUR 320- Junior level Advanced Adult Medical Surgical Nursing Theory (4 credits)

NUR 411- Senior level Critical Care Practice (6 faculty credits)

NUR 454(412)- Senior level Pathophysiology (3 credits) Co-created this course.  
NUR 424- Special topics in Nursing: Transitioning from School into Practice (2 credits).  
Co-created this course.

***Graduate courses include:***

Masters: NUR 502- Advanced Pathophysiology (3 credits). Revised for the Nurse Educator (NUR 508). Created this course.

Doctoral: NUR 640- Clinical Manifestations of Disease Processes and Emerging Therapies (3 credits). Created this course.

***RN-BSN online courses include:***

NUR 454- A Conceptual Approach to Pathophysiology for Nurses (3 credits). Created this course.

2018: Co-developer for new courses: NUR 357: Pathophysiology and Assessment for the Practicing RN Part I and NUR 449: Pathophysiology and Assessment for the Practicing RN: Part II.

***Graduate online courses include:***

NUR 502/508- Advanced Pathophysiology (3 credits). Created this course.

NUR 521 – Pharmacology and Physical Assessment for the Clinical Nurse Educator (3 credits)

**Chairperson, Doctor of Nursing Practice (DNP) Project**

2017, Shannon Meijer: *“Nursing Program Admission Criteria: Finding the Right Mix for Improving Program and NCLEX-RN Outcomes.”*

2015, Sharon Edmonds: *“Assessing the Effectiveness of an Emergency Nursing Fellowship Program: A Retrospective Review.”*

**Chairperson, Masters Thesis/Project**

2012, Patty Woods and Paul Deblase, *“Promoting Leadership in Second Degree Pre-Licensure Students.”*

2011, Gerado Montanez, *“Shift Fatigue and Medication Errors by Registered Nurses in the Adult Emergency Department: A Literature Review.”*

2011, Karen Levin, Topic: *“Malnutrition Post Gastric Bypass Surgery: A Literature Review.”*

2011, Kelly Paradise, *“The Prevalence of Violence Against Emergency Department Nurses and Strategies to Prevent Occurrences.”*

2009, Patti McArdle, *“Improving the Efficacy of Rapid Response Teams.”*

2008, Janice Sanders, "Access to Quality Health Care for African American Women in Northeast Florida."

Committee Member, Masters Thesis/Project

2012, Crystal Heck, "What is the Effect of Attending a Preoperative Education Program on Postoperative Anxiety and Pain? A Review of the Literature

2011, Jennifer Fairbank, "Use of Narcotic Pain Medications in the Emergency Department."

2011, Brenda Pinson, "Optimal Glucose Target Range in Post-op CABG/Valve Patients."

2010, Jeana Smith, "Early Hyperglycemia after Liver Transplant: It's Effects on Infection"

2009: Jennifer Hartsfield, "Emergency Department Nurses Perceptions, Attitudes, and Knowledge of substance Abuse: An Integrated Literature Review."

2009, Erin Hoxsey, "Nurse Practitioners Past, Present, and Future: A Review of Literature"

2009, Jocelyn Townson, "Early Detection of an Acute Myocardial Infarction in Women: The Role of the Emergency Care Provider."

2009, Leylai Pordelli, "TEAS vs. HESI Entrance Exams."

2008, Dee Dee Carter, "Best practices for treatment of acute coronary syndromes in emergency departments."

Committee Member, Undergraduate Research Project

2008, Amanda McNulty & Christine Sacre, "The Effects of Silver Containing Dressings versus Non-Silver Containing Dressings on Chronic Wounds: A Pilot Study."

**HONORS AND AWARDS**

2016: Member, Baker College Board of Regents for Online and Graduate Studies

2016: American Association of Colleges of Nursing Leadership Academic Nursing

Program (LANP) Fellow

2016: Inducted into the Phi Kappa Phi Honor Society, Jacksonville University Chapter 178

2014: Promoted to Professor of Nursing

2013: Tenured Jacksonville University

2012: Keynote speaker STTI Nursing Honor Society Induction Lambda-Rho Chapter at



### **Large**

- 2011: Promoted to Associate Professor of Nursing
- 2010: Peer nominated as an expert in clinical practice through the FNA's "Call for Clinical Experts"
- 2009: Keynote speaker Navy nurse corps commissioning ceremony
- 2009: Nominee for Excellence in Teaching Award, Jacksonville University
- 2008: Finalist for Jacksonville University Professor of the year
- 2008: Keynote speaker for undergraduate BSN nursing pinning ceremony.
- 2005: Nominee for Faculty Award for Excellence in Teaching Jacksonville University
- 2005: Inducted into the Great 100 Nurses in NE Florida

### **MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS**

Member, Sigma Theta Tau International Honor Society of Nursing, 1998-present

- JU counselor for Lambda Rho Chapter at Large, 2017-
- Online Delegate for Lambda Rho Chapter-at-Large, 2012-2014
- President of Lambda Rho Chapter-at-Large, 2010-2012
- President-elect of Lambda Rho Chapter-at-Large, 2008-2010
- Secretary of Lambda Rho Chapter-at-Large, 2005-2007
- Vice-President of Lambda Rho Chapter-at-Large 2003-2005

Member, American Academy of Emergency Nurse Practitioners, 2015- present

Member, First Coast Nurse Leaders (FCNL) Consortium, 2014-present

Member, Florida Association of Colleges of Nursing (FACN), 2014-present

Member, Emergency Nurses Association (ENA), 2005-present

Member, Florida Nurses Association (FNA), 1999 - present

Member, American Nurses Association (ANA), 1999 – present

Member, Association for Nurses in Professional Development (ANPD), 2014-2015

Member, Jacksonville Association of Nurses in Education (JANIE) 2012-2014

### **SERVICE TO THE COMMUNITY**

2012 NP Volunteer at WeCare, Springfield clinic, Jacksonville FL.

2009- present Wedding Coordinator Holy Spirit Catholic Church

2009- 2014 Member of Holy Spirit Catholic Church Nurse Ministry

2009            Serve as champion for *Caritas* Heartmath program through Baptist Healthcare system.

2008- 2014    Member of Holy Spirit Church Elizabeth Ministry

**MEMBERSHIPS IN UNIVERSITY COMMITTEES**

2010 – 2014    Appointments Committee  
2009 – 2014    Council of Deans and Chairs (CDC)  
2009- 2014    Nursing's undergraduate representative to TracDat Assessment  
2001- present   Faculty Assembly

**MEMBERSHIPS IN KEIWGIN SCHOOL OF NURSING and BROOKS COLLEGE OF HEALTHCARE SCIENCES COMMITTEES/TASKFORCES (last 5 years)**

2015            NCLEX ad hoc  
2014- present   Undergraduate SON Committee  
2014- present   Graduate SON Committee  
2014- present   Evaluation/Educational Resources Committee  
2014- present   Internal Executive Advisory Board to the Deans  
2014- present   CHS External Executive Advisory Board  
2013            Adjunct Faculty Orientation/Evaluation/Handbook Taskforce  
2012            Elective ad hoc committee, Chair  
2012            Adjunct Faculty Evaluation Taskforce member  
2012            Scholarship committee member  
2009 – 2014    Oversight for Undergraduate TracDat Assessment  
2006 - present   Dean and Directors  
2006- 2014    Admissions Committee member  
2006- 2014    Curriculum Committee member

**SELECTED PROFESSIONAL CONFERENCES ATTENDED (last 5 years)**

<u>Program</u>	<u>Sponsor/Location</u>	<u>Dates</u>
International QSEN Conference	QSEN Institute, Case Western Reserve University, Bonita Spring, FL	May 30 – June 1, 2018
AACN Deans Spring Annual Meeting	American Association of Colleges of Nursing Washington, DC	March 24-27, 2018
	Jacksonville University	March 2, 2018

<b>QSEN Patient Safety Forum</b>	<b>Lambda-Rho Chapter at Large, Sigma Theta Tau Nursing Honor Society, Jacksonville, FL</b>	<b>Feb. 2, 2018</b>
<b>“To Infinity and Beyond-Improving Tomorrow through Quality and Safety.”</b>		
<b>AACN Deans Fall Annual Meeting</b>	<b>American Association of Colleges of Nursing Washington, DC</b>	<b>October 28-31, 2017</b>
<b>AACN Deans Spring Annual Meeting</b>	<b>American Association of Colleges of Nursing Washington, DC</b>	<b>March 18-21, 2017</b>
<b>QSEN Forum</b>	<b>Jacksonville University</b>	<b>March 3, 2017</b>
<b>AACN Fall Dean’s Annual Meeting</b>	<b>American Association of Colleges of Nursing Washington, DC</b>	<b>October 29-Nov.1, 2016</b>
<b>Leadership for Academic Nursing Program (LANP)</b>	<b>American Association of Colleges of Nursing Annapolis, MD</b>	<b>July 24-28, 2016</b>
<b>2016 Florida QSEN Summit</b>	<b>Florida Blue Foundation Jacksonville University Jacksonville, FL</b>	<b>March 4, 2016</b>
<b>AACN Fall Annual Meeting</b>	<b>American Association of Colleges of Nursing Washington, DC</b>	<b>October 24-27, 2015</b>
<b>AACN Spring Annual Meeting</b>	<b>American Association of Colleges of Nursing Washington, DC</b>	<b>March 21-24, 2015</b>
<b>AACN Fall Semiannual Meeting</b>	<b>American Association of Colleges of Nursing Washington, DC</b>	<b>Oct 25-28, 2014</b>
<b>“Aspire to Innovation”</b>		<b>July 16-19<sup>th</sup>, 2014</b>

**Association for Nursing,  
Professional Development,  
Kissimmee, FL**

**“Embracing the Past and  
Future”**

**Lambda-Rho Chapter at Large,  
Sigma Theta Tau Nursing Honor  
Society, Jacksonville, FL**

**Feb. 7, 2014**

**ATI National Nurse  
Educator Summit**

**Assessment Technologies,  
Institute (ATI), Las Vegas, NV**

**April 7-10, 2013**